

EXECUTIVE POSITION DESCRIPTION

LachLandcare is seeking expressions of interest from suitable candidates to be nominated to fill skills based positions on the Lachlandcare Executive Committee. If you are interested in community based Landcare but at the same time making a difference at a broader catchment scale then a Lachlandcare could be the opportunity for you.

Expressions of Interest from people participating in current LachLandcare district groups and/or Landcare partners will be viewed favourably but equally people new to Landcare in the Lachlan will also be welcomed.

Lachlandcare Incorporated - Mission

Our purpose is to maintain resilient landscapes and communities in the Lachlan catchment:

- i. Operates a board for the LachLandcare Incorporated network which provides
 - governance
 - training support

ii. Advocates, communicates and mentors the Landcare philosophy, actions and outcomes to create resilient landscapes and communities.

iii. Facilitates & builds collaborative partnerships and optimises resource investments. iv. LachLandcare Incorporated has a successful and proven track record of the provision of planning, resources and delivering outcomes in the following areas: biodiversity; landscape services; productivity; community; and financial.

Board Composition

The Lachlandcare Executive Committee is made up of independent skills based members and the Chairs of our District Landcare groups. We are seeking skills based board members to drive the success of LachLandcare into the future.

Time Commitment required of independent Non-Executive Directors

An indicative annual time commitment is 12 days a year. An executive meeting is held monthly from 10 - 12 am on the third Thursday of each month February to November. Other project liaison/steering committee opportunities are also available.

Networking opportunities

Networking events are held regularly in the Lachlan catchment where our Local Landcare Coordinators and Executive Committee come together. These events are an opportunity to learn new skills, share successes and collaborate on new opportunities. These events will usually include an executive meeting. Additionally, Directors may have the opportunity to attend industry functions and



events to support the work of LachLandcare, although this will be in a volunteer capacity, in the spirit of volunteerism and Landcare. Out of pocket expenses may be covered.

Selection process

Applications should include:

- A short cover letter outlining the skills and experience the candidate brings to the Board
- A document addressing the skills knowledge and experience criteria outlined below
- A resume detailing work history, relevant experience and qualifications

Criteria to be addressed:

- Practical experience in project planning, managing and reporting, in particular in relation to natural resource management and/or sustainable agriculture.
- Leadership and/or strategic thinking
- Partnership development for community organisations with stakeholders including: government, other not for profits, philanthropic organisations, business and volunteers
- Financial skills and strategies, in particular relevant to sustainable funding of community notfor-profit organisations
- Corporate governance, risk, audit and financial management OR a demonstrated interest in learning.
- Other specialist skills and knowledge which might be relevant to a regional Landcare network e.g. Aboriginal cultural heritage, education, communications and marketing.

Applications should be sent to Chair@lachlandcare.org.au by 11th September 2018.

Further Information

Further information can be obtained from: Chair, Emma Thomas, <u>chair@lachlandcare.org.au</u>; 0458 593 535 General Manager, Anne Duncan, <u>manager@lachlandcare.org.au</u>; 0421 674 840

Copies of the constitution can be obtained by emailing <u>manager@lachlandcare.org.au</u>. The Lachlandcare Strategic Plan is currently being reviewed but the existing one can be found on the website.

Strategies from the Lachlandcare Strategic Plan 2015 - 2017

ž	LEADING & INFLUENCING
	PARTNERSHIPS & FACILITATE INVESTMENT
	BUILDING A ROBUST ORGANISATION
	BRAND AWARENESS & PROMOTION