



Position Description

NSW Local Landcare Coordinators Initiative

Position title:	Local Landcare Coordinator
Employer:	LachLandcare Incorporated
Location:	Temora-Bland (covering Temora and West Wyalong)
Classification / Tenure:	Temporary part-time position up to 30th June 2019, depending on satisfactory performance and on-going funding.
Remuneration:	\$30-35/hr (plus superannuation) depending on experience. 42 hours per fortnight (0.6 FTE) until March 2018 and then 35 hours per fortnight. Contracting arrangements will be considered.
Organisation profile:	LachLandcare Inc. (LLI) operates a Board of community Landcare delegates that provides governance, training and support for district Landcare networks. The LLI mission is to build collaborative partnerships, and optimise resource investments to help communities and landholders to restore the health of communities and landscapes in the Lachlan catchment.
Position/role objectives:	<p>Local Landcare Coordinators work with their communities and host organisation to increase Landcare capacity by:</p> <ul style="list-style-type: none"> • supporting and increasing community engagement in Landcare • providing support to Landcare groups, networks and landholders • undertaking planning, developing local partnerships and securing resourcing through project grants and other sources • monitoring, evaluating and reporting on their projects and activities • facilitating and participating in natural resource management activities that address critical agricultural sustainability and environmental issues • link to programs of Local Land Services and other Government agencies and organisations to develop on-ground natural resource management projects, in line with regional and state strategies. <p>Local Landcare Coordinators also participate in and contribute to a regional and state Landcare Community of Practice.</p>
Reporting/supervision arrangements:	On a day-to-day basis, the position reports to the Temora-Bland Steering Committee and LachLandcare General Manager.

<p>Links to existing programs:</p>	<p>The Local Landcare Coordinator Initiative meshes with existing team members and the support arrangements currently in place with LachLandcare in the Lachlan catchment and through the Regional Landcare Facilitator Network. This area has relationships with both the Riverina and Central West Regional Landcare Facilitators. RLFs play an important role in facilitating a community of practice and in assisting with the collection and aggregation of data from each region.</p> <p>The Landcare Support Program Manager and the State Landcare Coordinator work with each Local Land Services region and the Landcare community in the region to identify current programs and existing support roles and to ensure linkages occur.</p>
<p>Competencies:</p>	<ul style="list-style-type: none"> • is proactive with a community-minded attitude • has excellent networking and people skills • has good communication, coordination, administration and computing skills • has a strong interest in and commitment to local environmental and agricultural land management issues • can manage their workload effectively • is flexible about their working hours over the period of employment • has a current drivers licence.
<p>Selection criteria:</p>	<p>The following selection criteria apply:</p> <ol style="list-style-type: none"> 1. Sound understanding of natural resource management issues in the region and understanding of the local community. 2. Demonstrated well-developed written and oral communication skills, including competence in the use of Word, Excel, email and the Internet. 3. Demonstrated ability to work with and develop community groups, including group facilitation, action planning and mediation skills. 4. Proven expertise in project planning, management, record keeping and report writing. 5. Demonstrated ability to work with minimum supervision, use initiative and work as part of a team or network. 6. Proven ability to build partnerships with government agencies, non-government agencies, community groups and landholders, including schools and indigenous groups. 7. Experience in Natural Resource Management, Environmental Science, Sustainable Agriculture or similar. 8. Ability and willingness to work outside office hours to contact landholders and attend community group meetings. 9. Current drivers licence.
<p>Additional Information:</p>	<p>LachLandcare Inc. is an equal opportunity employers, with employment under standard employment agreements or as negotiated.</p> <p>Attendance at meetings outside of normal work hours may be required. Travel around the region and infrequent travel and overnight stays intra state will be required.</p>

	<p>You may be required to use your own vehicle for work purposes, and need to be able to provide us with copies of comprehensive insurance for your vehicle. Vehicle use will be reimbursed on a per kilometre basis.</p> <p>For further information about the position, please contact Anne Duncan at LachLandcare Inc. on 0421 674 840.</p>
<p>Applying for the position:</p>	<p>To apply, please provide the following:</p> <ol style="list-style-type: none"> 1. A brief expression of interest (1 page) telling us what makes you suitable for the position (bearing in mind the criteria) 2. Your current CV/resume (4 pages maximum). 4. Contact details for two referees. 5. Applications to be emailed to: LachLandcare Inc.: manager@lachlandcare.org.au
<p>Closing date:</p>	<p>Applications must be received by 11 pm Sunday, 28th January 2018. Interviews to be held on Wed 31st January in Temora.</p>

The Local Landcare Coordinator Initiative is funded by the NSW Government, and is supported through the partnership of Local Land Services and Landcare NSW.