

## LachLandcare Incorporated

# **POSITION DESCRIPTION**

LachLandcare is seeking expressions of interest from suitable candidates to be nominated to fill skills based positions on the Lachlandcare Executive Committee. If you are interested in community based Landcare but at the same time making a difference at a broader catchment scale then LachLandcare could be the opportunity for you.

Expressions of Interest from people participating in current LachLandcare district groups and/or Landcare partners will be viewed favourably but equally people new to Landcare in the Lachlan will also be welcomed.

#### Lachlandcare Incorporated - Mission

Our purpose is to maintain resilient landscapes and communities in the Lachlan catchment:

- i. Operates a board for the LachLandcare Incorporated network which provides
- governance
- training support

ii. Advocates, communicates and mentors the Landcare philosophy, actions and outcomes to create resilient landscapes and communities

iii. Facilitates & builds collaborative partnerships and optimises resource investments

iv. LachLandcare Incorporated has a successful and proven track record of the provision of planning, resources and delivering outcomes in the following areas:

- biodiversity,
- landscape services
- productivity
- community
- financial

#### **Board Composition**

The LachLandcare Executive Committee is made up of independent skills based members and the Chairs of our District Landcare groups. We are seeking skills based board members to drive the success of LachLandcare into the future.



#### Time Commitment required of independent Non-Executive Directors

An indicative annual time commitment is 12 days a year. An executive meeting is held bi-monthly from 10 - 12 am on the third Wednesday of every second month February to November.

Other project liaison/steering committee opportunities are also available.

#### Networking opportunities

Networking events are held regularly in the Lachlan catchment where our Local Landcare Coordinators and Executive Committee come together. These events are an opportunity to learn new skills, share successes and collaborate on new opportunities. These events will usually include an executive meeting. Additionally, Directors may have the opportunity to attend industry functions and events to support the work of LachLandcare, although this will be in a volunteer capacity, in the spirit of volunteerism and Landcare. Out of pocket expenses may be covered.

### **Selection process**

Applications should include:

- A short cover letter outlining the skills and experience the candidate brings to the Board
- A completed skills matrix as provided below with details provided on the skills you would bring.
- A resume detailing work history, relevant experience and qualifications. Please remember to include your contact details.

SKILLS and EXPERIENCE	Rating (1 - 5)	Candidate Response
resource management projects to improve outcomes for		
biodiversity at a local and catchment scale		
Strong background in developing sustainable funding models		
Strong experience in developing partnerships with stakeholders in		
natural resource management, government, not for profits,		
philanthropic and volunteers		
Director experience with an understanding of corporate		
governance, duties and responsibilities, corporate risk, audit and		
financial management OR a demonstrated interest in learning.		
Strong background in business and financial skills and strategic		
thinking		



Applications should be sent to <u>Chair@lachlandcare.org.au</u> by 31<sup>st</sup> October 2017.

#### **Further Information**

Further information can be obtained from:

Chair, Emma Thomas, <u>chair@lachlandcare.org.au</u>; 0458 593 535

General Manager, Anne Duncan, <u>manager@lachlandcare.org.au</u>; 0421 674 840

Copies of the constitution can be obtained by emailing <u>admin@lachlandcare.org.au</u>. The LachLandcare Strategic Plan is currently being reviewed but the existing one can be found on the website.

#### Strategies from the Lachlandcare Strategic Plan 2015 - 2017

Ž	LEADING & INFLUENCING
	PARTNERSHIPS & FACILITATE INVESTMENT
	BUILDING A ROBUST ORGANISATION
Ĩ	BRAND AWARENESS & PROMOTION